



## MUANGTHAI CAPITAL PUBLIC COMPANY LIMITED

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### **Occupational Health and Safety Policy**

Muangthai Capital Company Limited (the Company) is concerned about the lives and health of all employees. The Company has established a policy on workplace safety to create awareness and understanding among all personnel to cooperate in accordance with the policy and to make employees aware of the importance of workplace safety. The Company has therefore established policies to adhere to as guidelines for conducting operations in terms of safety, as follows:

1. Create a safe working culture for employees within the Company by developing systems for managing safety, occupational health, and environmental conditions at work to comply with the law and international standards.
2. Issue regulations to control and supervise employees' work practices in accordance with the Company's internal regulations and to ensure safety, including requiring employees to wear helmets during work activities.
3. Support employees and partners to participate in activities related to safety, occupational health, and environmental conditions at work.
4. Conduct risk assessments and prevent potential hazards in terms of safety, occupational health, and environmental conditions, with effective risk prevention and correction plans under the supervision of the building and sustainability department. Provide regular reports on operational progress to the Board of Directors and sustainability committee at least twice a year.
5. Enhance employees' skills and knowledge about the importance of maintaining safety, occupational health, and environmental conditions at work through regular safety training and fire evacuation drills.
6. Establish plans for monitoring and evaluating compliance with the Company's policies on safety, occupational health, and environmental conditions to assess employees' skill levels.
7. Support resources for development and operations related to safety, occupational health, and environmental conditions at work.
8. The Company considers maintaining safety, occupational health, and environmental conditions at work as the responsibility of all personnel within the Company.